



BSNL

Phone: Off. 23353245, 23316656, 23315677
Resi. 25706166, Fax : 011-23351877

E-mail : csingh465@gmail.com
Website: www.nftechq.co.in

NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

Regn. No. 4906, Dated 17/09/2001

MS-II, Q.No. 21 & 17, Atul Grover Road, New Delhi-110001

TF-9/8/PRC

Dated:-06-07-2022

To,

Shri Narendra Modi
Hon'ble Prime Minister of India
Govt. of India
New Delhi.

Subject:- Petition for relaxation in affordability and profitability clauses in DPE guide lines for wage revision, sequel to grant of revival package to BSNL PSU – reg.

Hon'ble Sir,

We very respectfully submit, Sir, that the "National Federation of Telecom Employees (BSNL)", NFTE (BSNL), is a registered and recognized union and ventilate the grievances of the employees. Under very compelling circumstances and having no option we have decided to approach to your kind honour for redressing the sufferings of BSNL employees.

It is stated that the Govt. of India has granted the following revival packages after Cabinet decision on 23rd October, 2019 to the BSNL.

1. Floating of 8,000 crores bonds with sovereigns guarantee.
2. Land monetization.
3. VRS to employees.
4. Allotment of 4G spectrum.

The administration has taken steps for implementation of the revival packages except under item (4) which is expected to be launched on 15th August, 2022. Apart from this more than 78,000 employees have opted for VRS w.e.f. 1st February 2020. Presently the financial conditions of the PSU have improved to a large extent and time is not far away when it becomes a vibrant organization after launch of 4G services.

However, we are extremely sorry to mention that no step has been taken to motivate the left out employees who are still deprived of their wage revision due from 1st January, 2017. It is due to fact that the Administrative Ministry of BSNL, DOT, has avoided to include "wage revision" item in the Cabinet note proposal of revival packages decided on 23rd Oct. 2019. The reasons are well known to the authorities adorning high chairs in the DOT. The action of non-inclusion of "wage revision" item by DOT in the proposal has not been in consonance with the recommendations of Indian Institute of Management, Ahmedabad

(Gujarat). The PSU management is avoiding wage revision due to above fact causing sufferings to the work force.

We feel pertinent to submit, Sir, that the erstwhile DOT employees took absorption in BSNL w.e.f. 01-10-2000 with full understanding that their wage revision will take place after every 10 years. Moreover, large number of graduate engineers and diploma holders have been recruited by the entity with declarations that their wage revision will take place. Presently, such staff are completely disillusioned and disappointed with the stand of PSU and Administrative Ministry. We are sure, Sir, you will kindly appreciate that the motivation of employees is must so that they may contribute their best to make the PSU vibrant and financially strong to face challenges in future.

Sir, the BSNL PSU is service provider and fulfill various social obligations and responsibilities of the Govt. Several instances of Natural Calamities occurred in the past can be cited when the PSU came forward to provide Telecom Services. The company has completed earlier many dreamed projects of Govt. and even today taking up the allotted projects.

In this situation linkage of wage revision of staff with the profitability and affordability should not stand in the way and be relaxed specially after introduction of revival packages. Further, we understand that the Govt. under your leadership is considering the grant more packages for placing the PSU financially strong and vibrant.

We also invite your kind consideration to our earlier petition TF-9/9/PRC, dt-22-12-2017 addressed to your kind honour, PMO ID 4754779/EST/2017, dt-05-01-2018 and DOT OM No.-75-1/2018-SU(E78167), dt-16-01-2018 and entreat upon you, Sir, to very kindly intervene into the matter to alleviate the sufferings of employees by relaxing the mentioned conditions to facilitate wage revision of workers and end their sufferings and frustrations.

With esteemed regards,

Yours sincerely,



(Chandeshwar Singh)

General Secretary

NFTE (BSNL), New Delhi.

Copy to:- Hon'ble Shri Ashwini Kumar Vaishnav, Hon'ble Minister of Communications, Sanchar Bhavan, New Delhi.