

Bharat Sanchar Nigam Limited
(A Government of India Enterprise)
Corporate Office
(Pers- I Section)
4th floor Bharat Sanchar Bhavan, New Delhi

No.400-72/2013—Pers.I

Dated: 08.07.2016

Sub: Sexual Harassment of Women Employees at work place (Prevention Prohibition and Redressal) Act 2013- Reconstitution of Internal Complaints-reg.

In compliance of guidelines contained in Sexual Harassment of Women Employees at work place (Prevention Prohibition and Redressal) Act 2013, the Internal Complaints Committee in BSNL for redressal of grievances of victims of Sexual harassment at work place is hereby reconstituted comprising of the following members :-

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| 1. Smt. Madu Arora, G.M.(Estt.) | Chairperson |
| 2. Sh. Surendra Singh, CLO(SCT) | Member Secretary |
| 3. Smt Anima Roy,G.M. (CFA) | Member |
| 4. Smt. Samita Sachdeva DGM.(Computer) | Member |
| 5. Sh. Shiv Shankar Prasad, D.G.M | Member |
| 6. Shri Shiv Singh Rana AGM(SCT) | Convener |
| 7. Smt. Jyotsana Chatterji | Member (NGO) |

The terms of Reference of the Complaints Committee will be:

1. To examine the complaints /allegations of sexual harassment etc. from employees at work place or referred from the competent authority.
2. To recommend a appropriate measures of redressal of grievances and preventions of Sexual harassment and to submit an annual report to the Government.

These issues with approval of competent authority.


(Manish Kumar)

Jt. General Manager (Pers)

To
All members.

Copy to :

1. PPS to CMD BSNL
2. PPS to All Directors, BSNL Board.
3. All EDs. BSNL Co., New Delhi.
4. The CLO(SCT) BSNL Co., New Delhi.