



Phone : Off. 23353245, 23316656, 23315677 Resi. : 25706166  
Fax : 011-23351877

E-mail : csingh465@gmail.com  
Website : www.nftechq.co.in

## NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)  
MS-II, Q. No. 21 & 17, Atul Grove Road, New Delhi-110001

TF-58

Dated:-04-02-2021

To,

Director  
(HR)  
BSNL, New Delhi.

**Subject:-** Non-finalisation of Disciplinary cases pending against the employees –  
reg.

Respected Sir,


Under existing rules the minor and major chargesheets issued should be finalized within three to six months of late these prescribed rules are not being adhered to at all causing sufferings to the employees. Presently, the VRS – 19 optees facing chargesheets are not getting their claims due to this you will appreciate, Sir, the agony of employees that the cases are not finalized even after twelve months even when their VRS options have been accepted.

We consider it appropriate to state that the officials even after found guilty in proceedings of caste verification dismissal cannot be from retrospective date.

We, request you to please consider the points for remedial action.

With regards,

Yours sincerely,

  
(Chandeshwar Singh)  
General Secretary