



**BSNL**

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# **NATIONAL FEDERATION OF TELECOM EMPLOYEES**

**BSNL**

**Central Headquarters**

**Regn. No. 4906, Dated 17/09/2001**

**MS-II, Q.No. 21 & 17, Atul Grove Road, New Delhi-110001**

**TF-26/6**

**Dated:-03-02-2023**

To

Director (HR)  
BSNL  
New Delhi.

**Subject:- NEPP – reg.**

Sir,


Kind reference is invited to the contents on ACR grading in letter No.-27-07/2008-TE, dt-23-03-2010 for upgradation of employees in IDA pay scales. These were modified in communication No.-27-7/2008TE-II/Pen(B), dt-13-01-2014 sequel to our representations as a one time measure in respect of NE-1 to NE-5 scales. However, the ACR grading was not changed from NE-6 onward.

It is submitted that in some circles the employees in NE-6 scales etc were denied upgradation on the plea of sole poor/average entry but subsequently such officials improved their performance. However their cases are not being reviewed annually/six months on the plea of continuous good grading for 5 years. Thus the poor employees are being denied upgradations continuously.

Kindly, therefore, issue necessary clarification with clarity in ACR grading for annual or six monthly review by DPC.

Thanking you,

Yours faithfully,

  
(Chandeshwar Singh)  
General Secretary