



**BHARAT SANCHAR NIGAM LTD.**

**BHARAT SANCHAR NIGAM LIMITED**  
(A GOVERNMENT OF INDIA ENTERPRISE)  
SR Cell, Corporate Office  
8th Floor, Bharat Sanchar Bhawan,  
Harish Chander Mathur Lane,  
Janpath, New Delhi-110 001

No. BSNL/39-2/SR/2021

Date: 10.02.2023

**Meeting Notice**

**Subject: Meeting of Director(HR) with NFTE-reg**

It is informed that Director(HR), will hold meeting with NFTE in BSNLCO at 15:00 Hrs on 28.02.2023 to discuss the issues submitted by the Union vide their letter dated 15.12.2022 and 11.01.2023(copy enclosed). Details of the participants from the Union side may be communicated by email to [agmsr2016@gmail.com](mailto:agmsr2016@gmail.com).

Encl: as above.

*[Handwritten Signature]*  
10/02/23

(Krishna Murari Ruhela)  
Asstt. General Manager(SR)

To

Shri Chandeshear Singh,  
General Secretary,  
NFTE(BSNL)

Copy for information and making it convenient to attend, please

1. PPS to Dir(HR), BSNL Board
2. PGM(Estt.)BSNL C.O.,New Delhi
3. PGM(SR), BSNL C.O., New Delhi
4. GM(Rectt.), BSNL C.O., New Delhi



BSNL

Phone: Off. 23353245, 23316656, 23315677  
Resi. 25706166, Fax : 011-23351877  
General Secretary Mob.:9431000525, 9868256622

E-mail : csingh465@gmail.com  
Website: www.nftechq.co.in

# NATIONAL FEDERATION OF TELECOM EMPLOYEES

**BSNL**

Central Headquarters

Regn. No. 4906, Dated 17/09/2001

MS-II, Q.No. 21 & 17, Atul Grove Road, New Delhi-110001

TF-4/6

Dated:-15-12-2022

To,

Director  
(HR)  
BSNL, New Delhi.

**Subject:-** Grant of formal meeting with NFTE(BSNL) - reg.

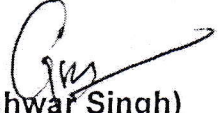
Respected Sir,

We are enclosing herewith items of agenda for discussions and redressal.

Kindly grant formal meeting at the earliest as the sufferings of employees are enormous.

With regards,

Yours sincerely,

  
(Chandeshwar Singh)  
General Secretary

**Items for discussions in the scheduled meeting-**

**(1) Evolve New Promotion Policy:-**

Representations have been submitted earlier for evolving new promotion policy for the non-executive employees akin to NEP but till date there is no response from the management side. The officials are suffering.

It is stated that D/Rs JEs, ATTs recruited by BSNL are discriminated in upgradation under NEPP scheme. The BSNL absorbees get 1<sup>st</sup> upgradation after 4 whereas D/RS and other BSNL recruits after 8 years. In the NEP(New Executive Promotion Policy) such blatant discrimination is not available. This be rectified and the present discriminations should not be allowed to continue further. The TSMs regularized in BSNL on or after 01-10-2000 and covered under Rule 37A of CCS (Pension Rule) should get 1<sup>st</sup> upgradation at par with the DOT absorbees. The union was told in the National Council meeting that the matter is being processed for approval of the management committee but even after 4 years the issue is awaiting settlement. The UDCS in corporate office, CSS staff are also suffocating as their promotional prospects are now blocked. Possibilities be explored for their upgradation through LICE if necessary. The non-optees of NEPP be extended an opportunity to switch over to upgradation schemes as Grade -IV (10%) are not possible 2 inordinate delay in settlement.

**(2) Inordinate delay in settlement of cases:-**

The pending PO cases particularly relate to Jharkhand, Bihar, UP(East) and Maharashtra. These are rolling between concerned circle offices and corporate office. The affected employees are suffering as their terminal benefits are not being settled. We urge for some seriousness in settlement as humane sufferings are involved. The responsibility be fixed for the delay in completion of formalities.

**(3) LICEs for promotion to Telecom Technician and junior Engineer (T) Cadres:-**

The LICE for promotion to JE Cadre is scheduled for 18<sup>th</sup> December, 2022 but notification for Telecom Technician is yet to be declared. The ATTs have not been extended opportunity for T.T. LICE for last three – four years although fee realised.

Further departmental quota vacancies in JE and TT LICEs are either less or no vacancy. There are circles where candidates for JE/TT promotion through LICE will not get opportunity at all. Therefore, union has demanded repeatedly outside quota vacancies be transferred to the departmental quota for one time measure. Alternately, there employees be upgraded to JE and TT Cadres alongwith the posts by qualifying test.

**(4) Non-settlement of Rule 8/9 Transfers of non-executive employees:-**

There are surplus officials in JE and other Cadres in circles such JEs and other officials have applied for Rule -8 transfers. The requests of such officials are not being forwarded by Heads of BAs and circles. This is unfair on the part of administration specially when staff are surplus. The worst situation is in NE-II Circle at Arunachal Pradesh. The Haryana circle is surplus in JE Cadre but the administration has cancelled the entire waiting list ignoring the Corporate orders. Contained in No.-6-1/2007-Restg, Vol-III (pt), dt-14-02-2017. similarly rule 8 transfers are not being settled including within the circle itself due to obvious factors. Management side assured earlier for relaxation in Rule – 9 transfers but no progress is visible. Even Rule-9 requests of lady employees are being rejected.

**(5) Backlog in filling up of departmental quota of vacancies:-**

The departmental quota vacancies reserved for S/C S/T categories for promotion to JE/JTO Cadres through LICEs are still unfilled on the plea of non-availability of qualified candidates. These backlog should be filled up by relaxing the existing qualifying mark as per DOT orders. The results of earlier examinations, 2019/2020, may be reviewed in light of DOT orders of 1992.

**(6) Declaration of JTO LICE held in 2016:- Case of Punjab circle:-**

In year 2016 the LICE for vacancy years 2013-14, 2014-15 and 2015-16 were held. The result of 2013-14 was declared and the vacancies unfilled were as under –  
OC = 18, S/C = 58, S/T=97.

Thereafter, LICE for 2014-2015 vacancies took place but the result withheld due to litigation. Presently, all the candidates except one has withdrawn the Court case but result is still not declared alongwith carry forward vacancies of year 2013-14. Due to this the result of 2015-16 also withheld. Thus the future of candidates is blocked.

Union demand that one vacancy in OC Category be kept reserved and results others for 2014-15 be declared. There is no valid reason to withhold.

\*\*\*\*\*





BSNL

Phone: Off. 23353245, 23316656, 23315677  
Resi. 25706166, Fax : 011-23351877  
General Secretary Mob.:9431000525, 9868256622

E-mail : csingh465@gmail.com  
Website: www.nftechq.co.in

## NATIONAL FEDERATION OF TELECOM EMPLOYEES

**BSNL**

Central Headquarters

Regn. No. 4906, Dated 17/09/2001

MS-II, Q.No. 21 & 17, Atul Grove Road, New Delhi-110001

TF-4/6

Dated:-11-01-2023

To,

Director (HR)  
BSNL Board  
New Delhi.

**Subject:-** Additional agenda to be added in formal meeting with NFTE (BSNL) as requested vide our letter of even No. dt-15-12-2022.

Respected Sir,

Kindly refer our letter of even number dated 15-12-2022 through which we had requested to fix up a date and time for formal meeting with NFTE (BSNL).

We submitted this letter with an annexure of six items of agenda for discussion.


Even after elapse of approx one month time the date has not been fixed. In between we have received some more issues from field units which we are placing below for adding it in the agenda items.

- (1) Issuance of presidential order to the employees recruited by DOT and completed their induction training too in DOT period but got their posting after formation of BSNL. The PO's are denied to such employees. Some of employees have got favourable order from different CAT benches and even from Hon'ble High Court. But, the management has appealed against those orders in Apex Court. The cases pending since long. The genuine grievances of employees have not been addressed till the date. Kindly arrange settlement of the issue at earliest possible.
- (2) Finalization of the issue of Regularisation, Removal of Provisional/Adhoc word from regularization and implementation of the Court order in the case of TSMs/Casual Mazdoors of Sholapur (M.H.), Darbhanga BA (Bihar) and Chennai Telephones respectively.

We, request you to kindly fix the date and time of formal meeting without further delay to clinch the grievances of the employees.

With deep regards,

Yours sincerely,

  
(Chandeshwar Singh)  
General Secretary

Copy to:- (i) PGM (SR), BSNL CO, New Delhi, with a request to kindly arrange fixation of formal meeting as requested by the NFTE (BSNL) vide letter dt- 15-12-2022.

  
(Chandeshwar Singh)  
General Secretary