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## NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)  
MS-II, Q. No. 21 & 17, Atul Grove Road, New Delhi-110001

TF - 9/1

Dated : 11.01.202

To,

**Joint Secretary  
(Parliamentary Committee on the welfare of SC/ST)  
Lok Sabha Secretariat  
Room No. - 010, Ground Floor  
Parliament House Annexe.  
New Delhi - 110001**

Ref:- 57/1/1/SCTC/2019 dated 24 December 2020.

Sub :- Parliamentary Committee on the welfare of scheduled casts and scheduled tribes -  
" study of atrocity cases against scheduled casts and scheduled tribes with respect  
to implementation of the prevention of Atrocities act 1989" - regarding release of retirement  
benefits to those SC/ST employees whose casts certificates is pending verification.

**Respected Sir,**

Kindly refer your office memorandum issued vide No. 57/1/1/SCST/2019 dated 24 December 2020. (Copy enclosed). The said memorandum has been indorsed to the Chief Secretary Govt. of Tamilnadu, Channai, Tamilnadu.

Sir, a large number of SC/ST employees are suffering in want of verification of casts certificate is Bharat Sanchar Nigam Limited (BSNL) an enterprise of Department of Telecom under ministry of communication.

In this CPSU (BSNL) a large number of employees have took retirement under VRS scheme w.e.f. 31.01.2020 and among them about one thousand SC/ST employees in Maharastra and some in Tamilnadu Circle are loosing a lot as their Terminal benefits like leave encashment/ gratuity extra are held up in name of casts verification, though all these employees were recruited much earlier to 1995.


We therefore request you to kindly arrange to endose this memorandum to Secretary Department Telecom Under Ministry of communication, so that the suffering of a large number of SC/ST retired employees may kindly be removed.

We will be highly oblige if the needfull in the matter may kindly be done at earliest.

With deep regards.

*Enclosure as above - 2 Pages -*

Yours faithfully

  
(Chanderswar Singh)  
General Secretary

**MOST IMMEDIATE**  
By Speed Post/Spl. Messenger

LOK SABHA SECRETARIAT

(PARLIAMENTARY COMMITTEE ON THE WELFARE OF SCHEDULED CASTES AND  
SCHEDULED TRIBES)

Telegram : LOKSABHA, NEW DELHI  
Fax : 011-23012840/23010756  
Email : [comscst@sansad.nic.in](mailto:comscst@sansad.nic.in)

Room No. 010(G/F),  
Parliament House Annex, New Delhi - 110001.

No. 57/11/SCTC/2019

Dated: 24<sup>th</sup> December, 2020

OFFICE MEMORANDUM

Subject: Parliamentary Committee on the Welfare of Scheduled Castes and Scheduled Tribes - "Study of atrocity cases against Scheduled Castes and Scheduled Tribes with respect to implementation of the Prevention of Atrocities Act, 1989"- regarding release of retirement benefits to those SC/ST employees whose caste certificate is pending verification.

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The undersigned is directed to refer to this Secretariat OM of even number dated 14<sup>th</sup> December, 2020 on the issues discussed during the meeting held on the sitting held in connection with the above mentioned subject and to state that DoP&T OM no. 230/08/2005-AVD II dated 25.05.2005 & DoP&T OM no. 36011/3/2005-Estt(Res) dated 09-09-2005, "Verification of SC/ST Caste Certificate and CVC Circular No. 98/DSP/9(Part-2) dated 07-03-2016, "Action on Anonymous /Pseudonymous Complaint "(copy enclosed) clearly stipulate the verification of the ST caste certificates of only those employees who were appointed after 1995 under Ministries/Departments including CPSUs or on initial appointment /Promotion. Moreover as per CVC guidelines, no action should be taken on Anonymous/Pseudonymous Complaints. In the present cases there is an inordinate delay in initiation of verification of caste certificates, ~~and~~ It is pertinent to mention that the Departments/Banks/PSUs have not adhered to the above mentioned guidelines of DoP&T and CVC and also it is not in conformity with the Hon'ble Supreme Court judgement delivered vide Kumari Madhuri Patil Vs Addl Commissioner in 1995 AIR94, 1994SSC(6)241 Order dated 02.09.1994 since this judgement can only be implemented in prospective.

2. Here, it is pertinent to bring to your notice DoP&T OM no. 230/08/2005-AVD II dated 25.05.2005 which clearly states the following:-


- "Government has, therefore decided that a detailed verification of all such certificates produced before various appointing authorities since 1995 be carried

- The CVOs are requested to initiate this task by collecting the details of all those who had been appointed in the Ministries/Departments or agencies including CPSUs with which they are concerned, since 1995 on the strength of ST certificates.

2. Keeping in view the above mentioned facts, it is requested that the concerned State Level Scrutiny Committees be directed to verify the ST caste certificates of only those employees who were appointed after the year 1995 and the process of verification should be completed within two months. The Action Taken Report in this regard may please be forwarded to this Secretariat at the earliest but not later than 18.02.2021 so that the same may be placed before the Committee.

3. The Committee has also unanimously decided that the RDO, Tiruttani, should be directed to issue caste certificate to all those Children whose parents possess the Kondareddy Caste Certificate issued by the competent authority without further delay. The Action Taken Report in this regard may also be furnished to the Committee latest by 18.02.2021

3. Receipt of this communication may kindly be acknowledged.

  
(D.R. SHEKHAR)  
JOINT SECRETAR  
Tel:23034247


To:  
The Chief Secretary,  
Government of Tamil Nadu,  
Tamil Nadu Secretariat,  
Fort St. George, Chennai – 600009,  
Tamil Nadu.

No. 57/11/ISCTC/2019

Dated: 24<sup>th</sup> December, 202

Copy forwarded for Information to:

The Resident Commissioner of Tamil Nadu,  
Tamil Nadu House  
Kautilya Marg  
New Delhi-110021

  
JOINT SECRETAR