



# NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)

MS-II, Q. No. 21 & 17, Atul Grove Road, New Delhi-110001

TF-24/1(h)

Dated:-06-02-2020

To,

Director  
(HR)  
BSNL, New Delhi.

**Subject:-** Guidelines for providing certain facilities in respect of persons with disabilities employed in Govt for performance of their duties – reg.

Sir,

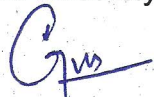
The Govt of India, Ministry of law and justice, vide gazette notification (No.-49 of 2016), dt-27-11-2016 has circulated the act regarding rights of persons with disabilities. It is envisaged in the act that the employees in service should not be discriminated on the ground of disability.

Apart from above the DOP and T has also issued guidelines extending facilities in OM36035/3/2013-Est(Res), dt-31-03-2014 (copy enclosed) to the disabled personnel. The above letter circulated by CLO BSNL in No.-28-1/2013/SCT(SG), Pt/490 , dt-09-09-2015 is confined to BSNL HQR and not to field units. In the situation the CGMs/SSA Heads are unaware of the rights and facilities extended to the disabled officials. Such employees are not being considered for promotion by field units which is wrong and against the act and DOPT orders.

We, therefore, urge upon you to please get the letters of DOP and T and DOT circulated to the field units for guidance so that the disabled personnel are not deprived of from their rightful claims.

With regards,

Yours sincerely,

  
(Chandeshwar Singh)  
General Secretary