



BSNL

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NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

Regn. No. 4906, Dated 17/09/2001

MS-II, Q.No. 21 & 17, Atul Grover Road, New Delhi-110001

TF-14/2(b)

Dated:- 21-03-2022

To,

✓ CMD
BSNL, New Delhi.

Sub:- Fixing of vacancies for holding LICEs for promotion to JTO/JAO, JE and Telecom Technician Cadres – reg.

Respected Sir,

Kind reference is invited to our letter No.-TF-14/2(b), dt-22-01-2022 on the referred subject. Further to our points contained in above letter we are again inviting your kind attention on the issue.

It is submitted that vide letter No.-BSNLCO-Pers/15(11)/1/2022-Pers-I, dt-23-11-2021 the Cadres of JTO/JAO and SDE have been clubbed in one cluster for calculation and thereafter distribution of vacancies which is wrong in principle due cogent factors. The JTO/JAO is circle Cadre whereas SDE is All India Cadre. There is provision of Direct Recruitment in JTO/JAO Cadre due to which roster for D/R quota (which has provision for OBC reservation) and LICE quota (with no OBC reservation) are maintained separately at Circle level, but there is no Direct Recruitment in SDE Cadre. This process has caused erosion in vacancies in JTO as well as in JE and T.T Cadres. The corporate office under RTI has informed vide No.-5-RTI/2022/Estt-IV, dt-17-02-2022 as below:-

Total working JTO as on Feb, 2020 = 14718

Total working JTO as on Dec, 2021 = 10709

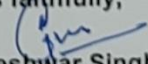
It is notable that instead of increasing 10% for promotional prospects of non-executives as per letter No.-BSNLCO-Rstg/15(14)/1/2020-Rstg, dt-28-06-2021 approximately 20% vacancies have been slashed down in JTO Cadre causing reduction in JE, T.T. Cadres. This has created imbalances in the Circles in respect of vacancies. The JE, T.T and A.T.T. are SSA Cadres and increase should have been on circle/SSA wise and not as a whole. There is deficit in A.T.T, T.T,J.E, JTO to the tune of 2000,+1000+and 900+,1600+in respective Cadres.

We are extremely sorry to state that the holding of LICE was earlier contemplated in year 2021 but the same was withheld in the name of restructuring and contrary to this promotion in Executive Cadre has been done in the same period. You will agree, Sir, the non-executives don't expect discrimination.

We request you again to get the matter reviewed and bestow justice.

Thanking you Sir,

Yours faithfully,


(Chandeshwar Singh)
General Secretary