



NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)

MS-II, Q. No. 21 & 17, Atul Grove Road, New Delhi-110001

TF-1/1(f)

Dated:-07-02-2020

To,

Director
(HR)
BSNL, New Delhi.

Subject:- Facility of special casual leave – reg.

Sir,

Kindly refer to the letter No.-BSNL/20-14/SR/2018, dt-04-02-2020 regarding grant of special casual leave to the participants to attend the meetings/conferences etc at different levels. At the outset we record our protest against the arbitrariness on the issue as no consultation has taken place with us.

It is stated that the Trade union facilities including special casual leave are admissible to the recognised unions as per mutual agreement we are appending our comments on some of the relevant paras for review and reconsideration.

QU3 - A2 (C) The participants attending scheduled/prescribed meetings are treated on duty and not special casual leave as mentioned.

QU4 – A4(C) Participation in meeting is treated as on duty and not on special casual leave.

QU5 – A5(I) Conferences at all levels take place as per provisions of the unions constitution and the participants are entitled for special casual leave.

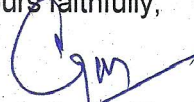
QU6 – A6(C) Participants are entitled for special casual leave of 20 and not 12 days as mentioned. The curtailment is not in good taste. However, scheduled meeting with the accredited authority is always treated as on duty and not special casual leave.

QU8 – A8 Certificates for the participation in the conferences should be from the respective Chief Executives of the union i.e. General Secy, Circle Secy and District Secy and not by the General Secy for all levels.

Kindly, therefore, get the matter considered in real perspective in the interest of harmonious relation.

Thanking you,

Yours faithfully,


(Chandeshwar Singh)
General Secretary