

No. 01-4/2016-SU
Government of India
Ministry of Communications & IT
Department of Telecommunications

Sanchar Bhawan, New Delhi-110001
Dated: 29th September, 2016

To
The General Manager (Bstt.)
Bharat Sanchar Nigam Limited
Bharat Sanchar Bhawan, Janpath
New Delhi-110001.


Subject: Implementation of superannuation pension scheme in respect
of directly recruited employees of BSNL - reg.

Madam,

Please refer to BSNL letter No. 1-05/2014-PAT (BSNL) dated
14.07.2016 forwarding a proposal for implementation of superannuation
pension scheme in respect of directly recruited employees of BSNL.

2. The proposal has been examined in consultation with Finance Wing.
The Department of Telecommunications concurs with the proposal of
BSNL for extending a Superannuation Pension Scheme in respect of
directly recruited employees of BSNL wherein BSNL as an employer would
be contributing 3% of Basic Pay plus DA per month and would create a
trust for management of the superannuation pension fund. Also, requisite
approval/ clearance from various statutory bodies as well as Income Tax
authorities would be obtained by BSNL before launch of the scheme. The
scheme would be effective from the date of approval by the BSNL Board.

Yours faithfully,


29/9/16
(Pawan Gupta)
Director (PSU-I)
Tel. 2303 6019