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NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

Central Headquarters

Regn. No. 4906, Dated 17/09/2001

MS-II, Q.No. 21 & 17, Atul Grove Road, New Delhi-110001

TF-014

Dated:- 08-05-2023

To,

Director (HR)
BSNL Board
New Delhi.

Subject:- Discrimination & double standard adopted by the M.P. Circle Management in conversion of GPF to EPF.

Respected Sir,

Kindly refer our letter of even number dated 10-01-2023 (copy enclosed) through which we pointed out a very seniors discriminatory decision of Circle management of MP circle but neither the issue has been settled even after elapse of 5 months nor the valid reason has been communicated to us or to the victim employees of MP Circle.

We again place below the case in brief.

- (1) GPF were deducted from the following staff of MP circle and after direction of Corporate office New Delhi, to switch over the staff from GPF to EPF who are BSNL recruits employees accordingly the three employees detected for the purpose.
 - (a) Smt. Dropadi Chandnani, O.S. O/o PGM Bhopal.
 - (b) Md. Juber, O.S. O/o GMTD Jabalpur.
 - (c) Shri Manoj Kumar Sharma, O.S. Ujjain.
- (2) The amount of employee contribution adjusted from the GPF deposit for all these 3 employees. The issue is concern with contribution of employer share of EPF. In this settlement double standard has been adopted by the management.
 - (a) Smt. Dropadi Chandanani, O.S. was compelled to deposit the lump-sum amount of employer share from her own and she deposited the required amount for employer share too.
 - (b) The EPF contribution of employer share in respect of Md. Juber, O.S. O/o GMTD Jabalpur was deducted monthly from his salary upto completion of the required amount.
 - (c) But for Shri Manoj Kumar Sharma, O.S. Ujjain – The total amount with a tune of Rs. 426620/- was deposited by the management in his EPF account.


This discriminatory act was brought to the notice of CGMT MP Circle several times by our Circle union representatives but the management did not took care upon it. Neither the justified decision was taken nor the valid reason for discrimination is conveyed either to both the above mentioned officials at serial No.-1 and 2 nor to the union.

We may submit Sir, that the justice delayed is as justice denied and it created a much pressure upon us.

Hence we seek your kind intervention in the matter to extend justice to the officials who have been compelled to deposit employer share at their own cost.

With deepest regards,

Yours sincerely,


(Chandeshwar Singh)
General Secretary