



**BSNL**

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# **NATIONAL FEDERATION OF TELECOM EMPLOYEES**

**BSNL**

Regn. No. 4906, Dated 17/09/2001

MS-II, Q.No. 21 & 17, Atul Grover Road, New Delhi-110001

Dated-13-06-2023

TF-11/3

- (1) ✓ Shri Ashwini Kumar Vaishnav  
Hon'ble Minister of Communications IT and Railways  
Sanchar Bhavan  
New Delhi,
- (2) Secretary  
Department of Telecommunications  
Sanchar Bhavan  
New Delhi,
- (3) Secretary  
Department of Personal PG and Pension  
Welfare Loknaya Bhavan, Khan Market  
New Delhi.

**Sub:-** Coverage of DOT recruits, appointed in BSNL, before 01-01-2004 under "Old Pension Rule" as per DOT Communication dated-03-03-2023 – regarding.

**Hon'ble Sir,**

We respectfully state, Sir, that the "National Federation of Telecom Employees (BSNL), is aged old and the recognized and representative body in BSNL. It ventilates and pioneer the cause of employees in the entity. It will not be out of context to submit that it has faced many challenges in the past during changes and got settled HR matter officers absorbed in BSNL in the year 2002 also got above benefit.

It is submitted that the DOT Telecom Services were corporatarised w.e.f. 01-10-2000. The DOT notified vacancies for induction of workforce and after selection imparted training to the candidates. Such personnel sequel to completion of training were transferred to BSNL. The DOT also issued orders to the effect on their transfer to BSNL such personnel will enjoy Govt. status but subsequently reversed the same. It was



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an erroneous and unjustifiable decision on the part of Administrative Ministry as they were asset of DOT, such employees recruited by DOT were not afforded any opportunity for absorption in BSNL unlike others, viz. Temporary status Mazdoors who were covered Rule 37A of CCS Pension Rule 1972. In the process, these staff were even deprived of the benefit of the NPS introduced vide DOT No. 5/7/2003-ECB & PR dated- 22-12-2003. Had they been allowed in Govt. status they would have been covered by NPS and got opportunity to opt for "Old Pension Scheme as per DOP orders dated 03-03 2023.

It is pertinent to mention that while transferring appointees of prior to 01-01-2004 to BSNL the DOT has ignored its own orders that the temporary status Mazdoors, TSMs, on regularization are covered under Rule 37A and entitled for Govt. Pension DOT recruited officers transferred to BSNL in year 2002 also got benefit of Rule 37A you will very kindly appreciate, Sir, that in the entire process great injustice has been done. The appointees prior to 01-01-2004 have been deprived of absorption benefit under Rule 37A, as well as NPS. Had they been allowed to retain Govt. status they would have been in "NPS" and now "OPS" as per DOP communication No-57/05/2021- P and PW(B), dated-03-03-2023.

Under the circumstances we implore upon you as under.

- (i) The DOT may withdraw all litigations including SLP;
- (ii) The DOT recruits be afforded an opportunity to opt for "NPS-OPS"; and
- (ii) Option exercise date be extended for such staff.

We look forward for dispassionate consideration of the issue to redress the reasonable grievance of the affected employees.

With esteemed regards,

Yours faithfully,

  
General Secretary