

NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)

MS-II, Q. No. 21 & 17, Atul Grove Road, New Delhi-110001

Letter No.-TF-2/3

Dated:-20-02-2017

To,

The Secretary
(Staff Side)
National Council

Subject:- Submission of Agenda from NFTE BSNL.

Comrade,

We are submitting items for National Council which will be held in March, 2017 kindly include the following issues in agenda for discussion in the ensuing National Council.

(1) Promotion to the Cadre of Junior Engineer(T) (TTA) on seniority cum fitness basis:-

As per present R/R non-executive employees are promoted to the Cadre of JE(T) after passing the LDCE for which 10+2, intermediate, qualification is prescribed. There are large number of Telecom Technicians (TMs) who donot possess the prescribed qualification. Therefore, there is necessity for provision for promotion as per seniority from amongst Telecom Technicians. Out of 50% deptl quota 15% vacancies be earmarked for promotion by seniority cum fitness to avoid frustration amongst the employees. Necessary amendment in R/R is urged in this regard.

(2) Declaration of 4th Saturday of the month as Holiday:-

The Nationalised Banks are observing holidays on second and 4th Saturdays of the month. In BSNL some offices are observing Friday on second Saturday. It is demanded that two holidays i.e. 2nd and 4th Saturdays basis in the BSNL.

(3) Acceptance of membership in the councils:-

The condition of nomination in the councils need modification to ensure maximum participation of workers in the negotiating machinery. The restriction of nomination only from the members of recognized union be withdrawn for larger participation in the councils. This will be in the interest of industrial peace and harmony.

(4) Exeditious steps for wage revision:-

The wage revision is due w.e.f. 01-01-2017. This will be through bilateral talks between unions and management. It is therefore, urged as below:-

- (i) DPE/DOT be approached for early issuance of guidelines.
- (ii) Joint committee consisting of representatives from unions and management be formed.

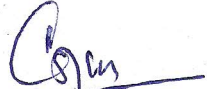
(5) Payment of HRA to deputationists of parent offices:-

Instances are in abundance to the effect that many non-executive employees have been transferred from parent SSA to other to work in Project. Gujrat circle is example. Such deputed officials are being denied HRA of parent unit. This needs rectification for getting HRA to the officials on deputation at the rate of parent SSA.

(6) Payment of Medical allowance on the basis of 78.2% IDA fixation benefit
At present medical allowance is being paid on 68.8% IDA fixation. Payment on 78.2% IDA fixation will not result in heavy expenditure. Moreover, administrative work will be eased.

Therefore, it is demanded Medical allowance be paid on 78.2% IDA fixation.

Yours fraternally,


(Chandeshwar Singh)
General Secretary
and Leader Staff side

Copy to:- GM(SR) BSNL, New Delhi.