

Bharat Sanchar Nigam Limited
(A Govt. of India Enterprise)
Corporate Office
[Estt.-IV Section]

No. 5-1-Estt-IV/2014

Dated: 25-5-2015

To

Sh. Chandeshwar Singh,
General Secretary,
NFTE, BSNL.

Sub:- Request for grace marks for failed SC/ST candidates in JTO departmental exam under 35% quota.

I am directed to refer your representation dated 16-5-2015, regarding grace marks to be given to SC/ST candidates in departmental competitive examination under 35% quota in the cadre of JTO held on 2-6-2013.

The matter has been examined and it is informed that in a similar issue of giving relaxation in qualifying marks by awarding grace marks for SC/ST candidates was raised in JAO departmental exam of BSNL, Honourable High Court of Delhi in WP(C) 2224/2014 had ordered that "it would have to be left to the discretion of the authority to decide whether, or not, to exercise such power of relaxation."

An internal committee chaired by Sh. U N Rai, PGM Electrical was constituted to consider the issues of relaxation & review of result for SC/ST candidates in BSNL. The committee considered documents of other organisations also and opined that qualifying marks for SC/ST candidates are kept 5% lower than the general candidates in most of the organisations. In BSNL also, similar pattern is being followed. The qualifying marks for JTO departmental exam in BSNL are as follows:-

30% in each part and 37% in aggregate for General category.
23% in each part and 30% in aggregate for SC/ST category.

Hence, the committee observed that there is no change required in the minimum qualifying marks for JTO departmental exams which were decided by previous committee as further dilution of standards will affect the efficiency of our organisation.

In view of the above, it is not possible to review the results of failed SC/ST candidates and award grace marks making them eligible to qualify in limited internal competitive exam.

A K Singh
25/5/15

(A K Singh)
AGM (Estt.-IV)

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