

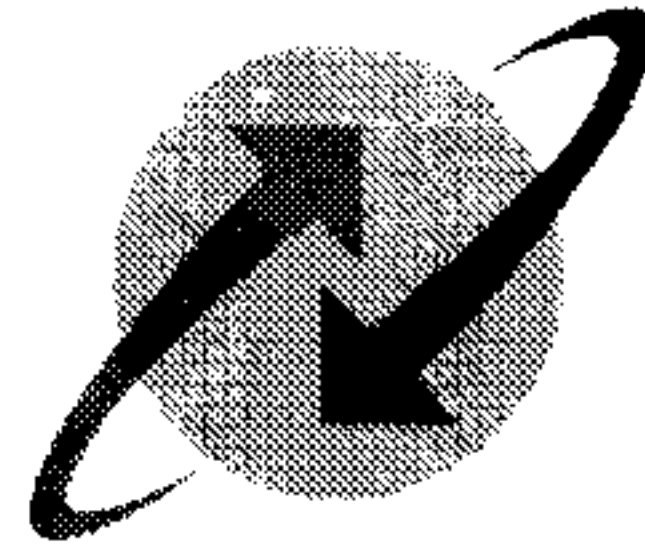
**CORPORATE OFFICE:**

5th Floor

Telecom Establishment (TE) Section

Establishment Branch

TEL: 011-23734364, 23734051(Fax)



**भारत संचार निगम लिमिटेड**

(भारत सरकार का उपक्रम)

**BHARAT SANCHAR NIGAM LIMITED**

(A Govt. of India Enterprise)

No. BSNLCO-A/13(16)/1/2022-ESTAB (F.No. 198682 )

dated 28/03/2022

To

All Heads of Telecom Circles/  
All Heads of Telecom Districts/  
Other Administrative Units,  
BSNL

**Subject: Extension of Payment of Gratuity to Casual Workers working in BSNL**

Sir,

I am directed to refer to this office letter No. 11-3/2014-LE(i) dated 14.11.2018 on the subject mentioned above and to say that queries have been received earlier from various Circles with regard to extension of payment of Gratuity to all the Casual Workers (TSM) covered by GPF and employed in BSNL w.e.f 01.10.2000.

2. The matter has been examined. It is clarified that the Casual Workers including TSMs working/worked in BSNL w.e.f 01.10.2000 come under the purview of the above-mentioned letter dated 14.11.2018 issued by this office. Gratuity cases of Casual Workers may be settled accordingly.

This issues with the approval of Director (HR).

Yours faithfully,

(Keshav Kumar)

Assistant General Manager (Estt.II)

Copy to:-

1. DDG (Personnel), DOT Hqrs, Sanchar Bhawan, New Delhi
2. PPS to CMD, BSNL
3. PS to Directors of BSNL and CVO, BSNL
4. PS to Executive Directors of BSNL
5. CA Section, BSNL CO
6. Intranet Portal BSNL