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## NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

Regn. No. 4906, Dated 17/09/2001

MS-II, Q.No. 21 & 17, Atul Grover Road, New Delhi-110001

TF-14/2(b)  
To

Dated:-24-06-2022

The Director (HR)  
BSNL Corporate office,  
New Delhi

**Subject:-** Request to declare the final results, training and appointment of JTO (T) LICE qualified candidates for VY 2014-15, VY 2015-16, VY 2016-17 and VY 17-18 of Punjab circle.

Respected Sir,

Kindly recall our discussion and submission upon declaration of result of JTO(T) LICE conducted in Punjab Circle, I herewith submit that about 195 JEs who have qualified in VY 2014-15, VY 2015-16, VY 2016-17 and VY 17-18 of Punjab circle are waiting for their genuine right of promotion since 6 years. Hence this matter is related to seniority and recurring financial loss of hundreds of young and dedicated JEs of Punjab Telecom Circle.

**Here I need to mention important points which clear the adverse situations created by Punjab Circle Management.**

### 1:Four time vacancy notification for JTO LICE VY 2013-14

The result of VY 2013-14 was declared by BSNL Corporate Office on 09/08/2016. But next day Punjab Circle revised the pre notified vacancies from 418 to 363 (reduced 55 vacancies)

Vacancy Year 13-14	Letter No. with date	Total	UR	SC	ST
1st Notification	Memo No. HRD/EX-35/JTO(T)/50%/PB/2016/12 dated 04.03.2016	418	268	63	87
2 <sup>nd</sup> Notification	Memo No. HRD/EX-35/JTO(T)/50%/PB/2016/62 dated 10.08.2016	363	221	55	87

Due to 2<sup>nd</sup> notification Memo No. HRD/EX-35/JTO(T)/50%/PB/2016/62 dated 10.08.2016 Unreserved vacancies changed from 268 to 221. Due to difference of 47 vacancies candidates belong to unreserved seats who excluded in the merit, filled court case against reservation in promotion.

Punjab management again revised the vacancies and published new notification on 08/02/2017 for VY 2013-14 as per following details:

Vacancy Year 13-14	Letter No. with date	Total	UR	SC	ST
3 <sup>rd</sup> Notification	Memo No. HRD/EX-35/JTO(T)/50%/PB/2016/83 dated 08.02.2017	437	275	66	96



After this notification Punjab Circle declared the result on 20.02.2017 for VY 2013-14.

New (fourth) revised vacancy notification published on 23.05.2017 with following details:

Vacancy Year 13-14	Letter No. with date	Total	UR	SC	ST
4 <sup>th</sup> Notification	Memo No. HRD/EX-35/JTO(T)/50%/PB/2016/121 dated 23.05.2017	434	274	65	95

**Note:** Four times notification of vacancies delayed the result of VY 2013-14 for about 6 months. However final vacancy position more than first notification. It is suspected that Punjab management knowingly create problem or not competent to implement BSNL Corporate guidelines regarding calculation of vacancies.

**2: False statement/declaration regarding reservation in promotion submitted by Punjab Circle management in Honorable CAT Chandigarh**

Punjab Circle Management submitted false statement/declaration regarding reservation in promotion with Honorable CAT Chandigarh in One case OA No.060/00432/2017 titled as "Indal Singh & BSNL" on 5<sup>th</sup> October, 2017. The case withdraw after ORDER(ORAL) as:

**"At the very outset, learned counsel for official respondents no 1 to 5, stated at the bar, that promotions by way of recruitment in question would be made strictly as per Recruitment Rules irrespective of the date of completion of JTO (Telecom), Phase -I, Training and without extending the benefit of reservation in promotion in any manner as held by Hon'ble Apex Court in case of B.K Pavitra & ors versus Union of India and others(2017) 4 SCC 620"**

Result for VY 2013-14 declared on 20<sup>th</sup> February, 2017. All candidates from JTO LICE 2013-14 appointed but Punjab Circle not declared the result of VY 2014-15 with carry forward vacancies. The results of VY 2015-16, 2016-17 and 2017-18 not declared till date.

**Note:** Punjab Circle Management again disappointed the JTO LICE candidates and made it more complex situation by submit False statement/declaration regarding reservation in promotion in Honorable CAT Chandigarh.

**3: Affidavit submitted by Punjab Circle Management in Honorable CAT Chandigarh to send the pass candidates of VY 2014-15 on training as per merit but hold the training.**

**4:** Punjab management again ignore the direction given by Hon'ble CAT Chandigarh w.r.t Sarvjit Singh versus BSNL O.A/60/608/2018, M.A/60/862.2018) where management is bound to declare the result of 2014-15 as per notification of examination. As per notification, left out vacancies from previous examination will be carry forward.

**Note:** Till now Legal team of Punjab Circle mislead the courts and not followed any instructions/orders issued by Honorable courts.

**5: Not implement the decisions taken in Circle Council/review meetings:** As per decision taken in review meeting held on 15.01.2019 for Point No 9: regarding declaration of result of JTO/JAO. Punjab Circle Management replied that "The result of JTO LICE 2014-15 has been declared .For result of JTO 2015-16 clarification have been sought from BSNL Corporate office,

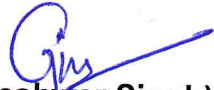
New Delhi. Matter is subjudice. However Legal opinion for case between BSNL and CAT, High court will be taken as soon as possible. But as per RTI received from Punjab Circle, no any record found for such action.

Since 2016 thousands of Non executives and Executives have been promoted. Latest DoPT guidelines already issued by BSNL Corporate office regarding reservation in promotion. If necessary, department may take undertaking from all selected candidates regarding outcome of various pending court cases.

Therefore you are requested to issue instructions to Punjab Circle to declare all pending results of JTO LICE.

*Be pleased to considered,*

Yours faithfully,

  
(Chandeshwar Singh)  
General Secretary